

Old Age, Disability, Death

First and current laws: 1979 and 1990.
Type of program: Social insurance system.
Exchange rate: U.S.\$1.00 equals 1,025 dobras.

Coverage

Employed persons. Exclusions: domestics. Voluntary program for the self-employed.

Source of Funds

Insured person: 4% of earnings.
Employer: 6% of payroll.
Government: None.

Qualifying Conditions

Old age pension: Age 62 (men) or 57 (women) with 120 months of contributions. Retirement unnecessary.

Disability pension: Permanent incapacity for all work, or usual profession if incapacity is at least two-thirds, with at least 60 months of contributions.

Survivor pension: Deceased was pensioner or eligible for a pension at death, with at least 60 months of recorded earnings.

Old-Age Benefits

Old-age pension: 35% of average earnings in best 5 years of the last 10 calendar years, with increments of 1% per year of coverage up to 25 years and 2% additional per year of coverage beyond 25. Increment of 3% per year of coverage after normal retirement age. Minimum pension: 30% of the national minimum wage. Adjustment: Benefits are indexed to wage increases.

Permanent Disability Benefits

Disability pension: 30% of average earnings in best 5 years of the last 10, plus 1% increment per year of coverage beyond 10. Adjustment: Benefits are indexed to wage increases.

Survivor Benefits

Survivor pension: 60% of pension of insured for 1 dependent, 80% for 2, and 100% for 3 or more dependents. Payable to widow, widower, children under age 18 (any age if disabled), and dependent parents. Funeral grant: Lump sum equal to cost of funeral.

Administrative Organization

Ministry of Health, Labor and Social Security, general supervision. National Institute of Social Security, administration of program.

Exclusions: Self-employed and domestics.

Source of Funds

Insured person: See pension contributions above.
Employer: Same.
Government: None.

Qualifying Conditions

Cash sickness benefits: Currently employed. 90-day waiting period, with 60 days of contributions paid prior to illness.

Cash maternity benefits: 360-day waiting period with at least 10 months of paid coverage before confinement.

Sickness and Maternity Benefits

Sickness benefit: 60% of average earnings in last 2 months, payable after 3-day waiting period for up to 12 months.

Maternity benefit: 100% of average earnings in last 12 months, payable for 30 days prior to and 30 days following confinement; if multiple births, postnatal period extended for 15 more days.

Special leave for care of sick child under 3 years of age for up to 6 months; renewable for up to 6 additional months.

Administrative Organization

Ministry of Health, Labor, and Social Security, general supervision. National Institute of Social Security, administration of program.

Work Injury

First and current laws: 1979 and 1990.
Type of program: Social insurance system.

Coverage

Employed persons.
Exclusion: Self-employed.

Source of Funds

Insured person: See pension contribution, above.
Employer: Same.
Government: None.

Qualifying Conditions

Work-injury benefits: No minimum qualifying period.

Temporary Disability Benefits

Temporary disability benefit: 100% of base earnings during the first 30 days; 90% of earnings thereafter up to 360 days; 75% of earnings thereafter. Maximum duration is 24 months.

Administrative Organization

Ministry of Health, Labor, and Social Security, general supervision. National Institute of Social Security, administration of program.

Sickness and Maternity

First and current laws: 1979 and 1990.
Type of program: Social insurance system. Cash benefits only. Medical care provided under the public health program.

Coverage

Employed persons.

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